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TITLE

Ready? Set...Go!

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EDRS PRICE

DESCRIPTORS

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Employer Employee Relationship; Employment

Interviews: Employment Opportunities: *Employment Qualifications: *Entry Workers: High School Students:

*Instructional Materials: Job Applicants: *Job Application: Personnel Data: Records (Forms):

Secondary Education: Worksheets

IDENTIFIERS

Job Search

ABSTRACT

The booklet offers step-by-step instructions for the high school student on how to prepare for entry into the world of work. Basic job entry requirements, personal data needed, do's and don'ts, and typical forms encountered are presented in workbook form. It deals with the following 12 areas: general employment information, school records, preparing a resume or personal data file, employment application forms, writing a letter of application, resume or data requirements, interviews (hints and typical questions), how and where to find a job, getting along with the boss, money management, how to leave a job, and basic principles for workers. (BP)

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New Albany, Indiana 47150



ITS A FACT:

Work will be the major activity of your life-for the rest of of your life!



There are about 20,000 different types of employment in America today.

You are UNIQUE, and the job that's best for <u>you</u> depends on your qualifications and desires. To find the job that's best for you start by taking a "Self Inventory."

THINK ABOUT THE FOLLOWING ...

QUALIFICATIONS: (What I Have to Offer)

Extra curricular activities; hobbies; physical strength, coordination, dexterity; mechanical ability; ability to get along with others; musical ability; artisite ability; verbal ability; númberical ability; intelligence; health; manners; voice quality; English usage; industry; stability; cooperation; honesty; punctuality; work experience.



Most women work about 25 years.



Most men work 40-50 years.

DESIRES: (What I Want)

Choice of occupation; general nature of work; duties and responsibilities; training requirements; immediate employment outlook; salary range; advancement opportunities; possibilities for life time employment; fringe benefits; working conditions.





What is the job for you?



What can you do to make sure that you are hired?



Where do you go to look for work?

WHERE ARE THE ANSWERS TO THESE QUESTIONS?

Think about this:

- 1. You need to know how to do a job in order to get one.
- 2. You need to know how to find a job in order to do one.

READY, SET ... GO!

is important to you because you are important, and your future is important.

It is as simple as this: Making money or even getting a job in the first place depends on:

- 1. What kind of person you are
- 2. What jobs are available
- 3. What you know (your skills or education)

You are in a contest and the best person wins the prize, in this case: THE JOB. This publication is intended to help you "Prepare" for the contest.



SENIOR HIGH SCHOOL RECORD

School Name :	Addre	
Junior High Attended:		(street, city, state)
Student I.D. Number:		(17½ units required
Graduation Date:		unit represents 36 weeks of work, 5 day
Principal's Name:	<u> </u>	per week. Honor courses are starred.
Course Unit Grad	e Course Unit	Grade
9-1	9-2	
		Achievement or Test Scores:
		*
10-1	10-2	
grands The state of the state o		Summer School:
	press 11	
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		1
11-1	11-2	
		4.7%
12-1	12-2	(Photograph)
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PERSONAL DATA FILE Facts Seldom Remembered But Often Needed.....

Social Security Numbe	r :			
Name: (last) (fi	rst) (middle)		
	day, yea			
Place of Birth: (cit	y, state,	zip code)		<u>-</u>
Father's Name: (1	ast)	(first)	(middle)	·
Father's Birthplace:	(city,	state)	_ Date of Bir	th:
Mother's Name:	last)	(first)	(middle))
Mother's Birthplace:	(city,	state)	_ Date of Bir	cth:
Brothers and Sisters:				
Full Name	Bir	thdate		·
		A TTL		•
	· · · · · · · · · · · · · · · · · · ·	· · · · ·		
Elementary and Second	dary Educa	ation:	·	
Name of School	Address		Grades Attended	Years Attended
			-	



** HEALTH RECORD		
Name of Family Doctor	Address	
		6
Blood Type:	Eye Prescri	ption:
Allergies:		
		
Type of Immunizations Date Re	eceived	Booster Date
		
		
Type of Major Illness or Treatmen	nt	Date
 		
	. 7	
** SCHOOL, COMMUNITY, RELIGIOUS	AND SOCIAL OR	GANIZATIONS
(name of organization)	From (year) To
G	,	
(offices or positions held in organical	ganization)	÷
(name of organization)	From 7	To
(Hame Of Organitzation)	\	y car /

(offices or positions held in organization)

(name of organization)

(offices or positions held in organization)

To (year)

		•	-
* *	MILITARY	RECOR	D:

	From To	
(street number, city, state)	From To (month/yr.)	-
Fill in appropriate information:	Lived with family/relatives: Rent per month: Mortgage per month:	уe
Rented/mortgaged from:		
(street number, city, state)	From To (month/yr.)	_
Fill in appropriate information:	Lived with family/relatives: Rent per month: Mortgage per month:	y -e
Rented/mortgaged from:	· · · · · · · · · · · · · · · · · · ·	
** EMPLOYMENT RECORD	•	
(Name of Employer)	(Address of Employer)	
(Name of immediate supervisor)	(his postion)	-
(your position) (starting & wages)	ending (dates employed)	
(description of your duties)		
		• •
Name of Employer)	(Address of Employer)	
Name of immediate supervisor)	(his position)	

(your position)	(starting & ending (dates employed wages)
	wages/
•	
(description of your dutie	s)
** REFERENCES	
REPERCES	
(Name)	(Address)
(Business Name & Address)	(Business Telephone)
(Profession or position)	(work relationship with you)
(Name)	(Address)
(Business Name & Address)	(Business Telephone)
(Profession or position)	(work relationship with you)
(Name)	(Address)
(Business Name & Address)	(Business Telephone)
(Profession or position)	(work relationship with you)
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** CHURCH MEMBERSHIP	
(Name & Address of Church)	From To
(Name (s) of minister/naste	





**	CHECK	ACCOUNT	INFORMATION	
	• .	•		_

(Name of Bank)

From To (mo./yr.) (mo./yr.)

(Address of Bank) (Account Number)

(Name of Bank)

From To (mo./yr.) (mo./yr.)

(Address of Bank) (Account Number)

** CREDIT CARD INFORMATION

(Name of Card or Company) (Date Issued)

(Address of Company) (Credit Card Number)

(Name of Card or Company) (Date Issued)

(Address of Company) (Credit Card Number)

** SAVINGS ACCOUNT INFORMATION

(Name of Institution) From: TO: (mo./yr.) (mo./yr.)

(Address of Institution) (Account Number)

(Name of Institution) From: TO: (mo./yr.) (mo./yr.)

(Address of Institution)



** PROPERTY INSURANCE INFORMATION	de la company de
	Date Issued:
(Name of Company)	
(Address of Company)	(Policy Number)
(Name or Names of Agents)	
** AUTO INSURANCE INFORMATION	
(Name of Company)	From: $(\overline{\text{mo./yr.}})^{\text{To}}(\overline{\text{mo./yr.}})$
(Address of Company)	(Policy Number)
** POST HIGH SCHOOL AND/OR ADULT I	
(major or type of training program	Total Hours:
Resulting degree of certificate (in	f any):
Name of Advisor/Instructor:	· · · · · · · · · · · · · · · · · · ·
(name & address of school/institut:	From: (mo./yr.) To (mo./yr.)
(major or type of training program	Total Hours: (indicate quarter, semester, course or class
Resulting degree of certificate (in	any):



Name of Advisor/Instructor:

In filling out an application form, you are marketing yourself--Y 0 U are the product. The decision to hire you for a position may depend entirely on your application. Companies, with hundreds of applicants, use application forms to make rapid comparisons. By referring to the same area on each form, an employer can compare your abilities, education, or experience with many other applicants, and choose accordingly.

The presentation on your application form can make the difference between being hired or turned down.

REMEMBER:

- 1. Read the directions! (Do not write in this space, write in black ink, print, or type).
- 2. Always read the entire application form before filling it out.
- 3. Be prepared to attach a photograph to your application.

Application

- 4. Always keep it neat.
 - a. If you fill out the blank at home with a typewriter, strive for perfect copy.
 - b. If you must erase, don't make a hole in the paper!
 - c. If you perspire easily, be sure your hands are dry so that smudge marks or fingerprints are not left on the blank.
- 5. Complete every blank.

If you have no answer for a blank, draw a line through the blank, or write N/A, to indicate that it was not accidentally omitted.

- 6. Be accurate.
 - a. Use your personal data sheet (always keep it with you when filling out an application).
 - b. Be sure of your spelling.
 - c. If you are in doubt about wording, write out on a separate sheet of paper first.
- 7. If you are not preased with the appearance of the application, ask for another, and recopy.



Andrew ...

Print all information clearly

APPLICATION FOR EMPLOYMENT

		٠	•			
Name:		• •		Phone	• No.:	T.
Last	First	Middle	Maiden	111011		-
					.•	
.ddress:			•	•	•	
Number	r Street	r ·	City		itate Zip	
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ex: Marita	l Status:	No. of De	pendents:	Spous	e's Name:	
and a final a		41.51.4	144 + 1	5. 6		
ate of Birth:		Height:	Weight:	Draft	Status:	
ocial Security N	lo.:	Sc	ource of Referra	l:	·	
						,
ave you any dis	abilities?	If so, specify: _			•	
ave vou ever m	ada a comr	pensation claim?	Specify			
	*			•		
otify in case of	emergency	/: <u>Name</u>		Address	·	
		Name		4 4 4 4 4 4 4 4 4		
				Address	Phone	Number
	·			Adaress	Phone	Number
	·			Address	Phone	Number
Position Desired	! <u> </u>		· .	Address	Phone	Number
Position Desired	! <u> </u>		· .	Address	Phone	Number
Position Desired	! <u> </u>		· .	Address	Phone	Number
Position Desired	! <u> </u>			Address	Phone	Number
Position Desired alary Desired:	! <u> </u>		TES ATTENDED	AVERAGE	GRADUATED	COURSE
Position Desired alary Desired:	! <u> </u>			· · · · · · · · · · · · · · · · · · ·		
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Position Desired: alary Desired: DUCATION: AME OF SCHOOL dementary ligh college ther st any extra-curricula	ar activities:	DA	TES ATTENDED	AVERAGE	GRADUATED	
Position Desired alary Desired: alary Desired: DUCATION: AME OF SCHOOL dementary ligh college ther list any extra-curricula EMPLOYMENT	ar activities:	ious record (beg	in with current	AVERAGE or most recen	GRADUATED	
Position Desired alary Desired: alar	ar activities:	DA	in with current	AVERAGE or most recen	GRADUATED	COURSE
Position Desired alary Desired: DUCATION: AME OF SCHOOL lementary igh ollege ther ist any extra-curricula EMPLOYMENT	ar activities:	ious record (beg	in with current	AVERAGE or most recen	GRADUATED	COURSE



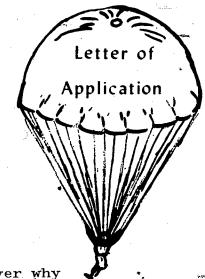
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PERSONAL REFERENCES:

NAME		ADDRESS	PHONE NO.	OCCUPATION	YEARS KNOWN
1.					
2.	 	\.		:	
3					• .
General Informat		•			*
Have you ever be	en arrested?	If so,	indicate date, of	ffense, place:	
Were you acquitt	ed?	_ Convicted?			*
Have you ever be	en bonded?	Ever b	een refused bor	nd?	•
List any special s	kills, hobbies,	interests:	· •		
MILITARY REC	ORD:				
Branch of Service	Date of Induction	-Separation Ran	or Rate Servi	ice No. Reserve	Status
		<u>-</u>		·	
Type of work done in	Service	7	ype of discharge		• • •
Do you have any	service-connec	cted disability?_	If yes, sp	ecify:	
List names of peo	pje you know	employed here		-	
Acquaintances -		 	Relatives	·	
	•				*
				e et	
I certify that the knowledge and b sufficient to caus	elief. I realize	that misrepreser	ntation of facts	complete to the boon this application er employment.	≋t of my will be
			Signature	· .	



A job applicant needs to take several factors into consideration. For example, time the mailing of your letter so it will arrive in the middle of the week, since Mondays and Fridays are usually the busiest days in the personnel office.



THE LETTER

- * Get right to the point; tell the employer why your are writing.
- * Highlight your qualifications by mentioning only one.
- * Note that your personal data sheet—is enclosed.
- * The last paragraph of your letter should tell the employer what you want him to do.
- * Follow sample on next page.

DO'S Type and in proper form.

Neat and legible.

Clean, white paper.

Enveloped should match paper.

Be brief and to the point.

DON'TS

Don't go into detail about your abilities.

<u>Don't</u> air personal gripes or ambitions.

Don't talk about experiences.

Don't have the attitude that anyone owes you a job.

<u>Don't</u> fill the page with child hood experiences & information.

<u>Don't</u> talk about military experiences.

Don't imply that you want the job simply because you need it.

SAMPLE ENVELOPE

Hobe O'Day 4440 Dakota Dr. Brookings, SD 57706

> Mr. Foster E. Wilson Director of Personnel The Abercrombie Company 6195 South Hennepin Avenue Minneapolis, Minnesota 55201

Street Address City, State & Zip Code Date

Name of Person Title Name of Company Street Address City, State & Zip Code

Dear	Mr.	
~~~	~ *** •	

Because I am interested in the newspaper business, I would like to secure a position with your company as a proof reader.

I completed a course in journalism at Watertown Senior High School. Other information regarding my qualifications is outlined on the enclosed personal data sheet.

A personal interview would be appreciated. You may reach me at 886-4444.

Sincerely yours,

(your signature)

(If letter is typed, type your name here)

Enc.

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*************

Although similar in nature, a RESUME' or DATA SHEET should not be confused with an APPLICATION. A resume' is prepared by an individual as an initial "selling tool" about himself for a potential employer. It will frequently be submitted <u>BEFORE</u> an individual completes a formal application or has a personal interview.



- * Your data sheet will represent you to people who have never met you. If it is untidy you will be judged accordingly.
- * Contents and layouts of resumes vary as widely as the different individuals who apply for jobs. Interviewers and companies, also, differ as to what they want to see on a resume. You will be safest however if you keep it simple and keep it on one page.
- Your resume must be typed and on good quality bond paper.
- * The resume must be neat. Careless erasures and misspelled words are inexcusable, and the latter, may cost you THE JOB.
- * Keep carbon copies to save yourself a re-writing job if the original is lost.
- * If you do not have your resume duplicated mechanically, type a new one for each interview. This gives you a chance to slant it a little toward the specific job in question. An original makes a better impression than a carbon copy.



(Here is a sample Resume'. Make one of your own following this form.)

RESUME' OR PERSONAL DATA SHEET

Name:

Age:

Address:

Telephone:

Marital Status:

Sex:

Weight:

Height:

Health:

Education:

(Only highest level achieved and skill training courses, night school, etc.)

Student Activities: (Leadership roles in school, civic, social, or church organizations would probably be of interest)

Special Skills or Qualifications: (Check page 1 for ideas!)

Work Experience:

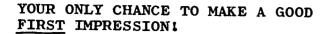
- (*Name and address of the company you worked for.
  - *Name of the position you held.
  - *The starting and leaving dates of the job.
  - *A description of your duties if it seems pertinent to your application.
- *Your reason for leaving)

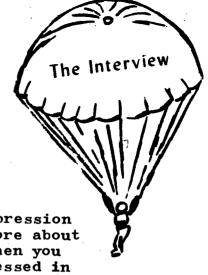
References: (Be sure to ask the person you are using for a reference his permission before you list him; do not use relatives)

Name

Position

Address





- 1. It is important to make a good first impression because then a boss will want to know more about you and may hire you for the job. So when you apply for a job, be clean, neat, and dressed in a simple way.
- 2. There are three things many employers consider most important when they meet people for the first time who apply for jobs: cleanliness, good manners, and average speech.
- 3. It looks as though people are not old enough to take care of themselves if they go with a friend to a job interview or to fill out an application. Therefore, you should always go alone.
- 4. Always find out ahead of time how to get to the interview. Also find out how long it will take you to get there. If you have an appointment, you must be there on time.
- 5. Be ready. Take along a pencil and a small notebook to write the names of the people you speak to, the date, and the company. Then you will know exactly whom to call later on.

# BASIC RULES FOR THE INTERVIEW ...

- * Greet interviewer by name as you enter his office if you are sure of the pronunciation.
- * Take your cues from the interviewer at the start.

  If he moves to shake hands, do so--but not unless he makes the first gesture. Wait until he offers you a chair before you sit down.
- * If the interviewer shakes hands with you, use a firm grip--a limp fish handshake will make a bad impression.
- * Don't chew gum or smoke unless he invites you to do so.



* Be ready for at least one surprise question right at the start. A few interviewers favor one of the following openers:

a. What can I do for you?b. Tell me about yourself.

- c. Why are you interested in this company?
- * Keep following his lead. Don't answer by just saying yes or no. On the other hand, don't talk too much. If you find yourself talking too long, give the lead back to him by saying, "Perhaps you have some other questions to ask me?"
- * Be prepared for a few personal questions such as "What is your father's occupation" and "Is your home life happy?"
- *. Sit up in your chair and look alert and interested at all times. Don't look tense or relax so much that you look slouchy. Show that you can be a wide-awake, intelligent listener as well as a talker.
- * Look your interviewer directly in the eye--and keep doing it from time to time during your conversation. This is important. Nearly every interviewer is conscious of it. And remember to smile frequently, at appropriate occasions.
- * Hands can betray nervousness. If you don't know where to put them, leave them in your lap and keep them still. Don't drum with your fingers or tap with a pencil. Girls shouldn't twist things such as handkerchiefs, purse straps or gloves.
- * * Make sure that your good points get across to him--he won't know them unless you tell him--but try to appear factual and sincere, not conceited.
- * Even if the recruiter does much of the talking, remember that you can lead him by asking questions which call in turn for a question you want to answer. Example: You are strong in extracurricular organizations. He hasn't mentioned that point and you want to go into a little detail you couldn't cover fully in your resume. You simply watch for an opening and ask, "Are you interested in my extra-curricular activities?"
- * Answer questions quickly and intelligently. Do not give confused and contradictory answers—speak the plain, unembroidered truth. A frank answer, even if it seems unfavorable to you, is better than an exaggeration which may tangle you up in the next question.
- * Be ready to give an answer to the question, "What do you plan to be doing ten years from now?". It is a favorite.



- * Never make a slighting reference about a former employer or a professor. If something went wrong, suggest that at least some of the blame must have been your own.
- * Conduct yourself as if you are determined to get the job you are discussing. You have other irons in the fire, of course, and the recruiter is aware of that. But he wants to think that you want a job with his company.
- * Try to avoid giving the impression that you have come to look over the possibilities and that you are not yet suce what you want. Don't say, "I'll do anything if I'm given the chance to learn," or "I don't know what I want to do--I hope you can suggest something. Wherever possible. apply for a specific job or field of work.
- * Have in mind two or three questions you want to ask about the company before you report for the interview. Yet, don't over-do and ask too many questions.
- * If you are asked if you've ever been fired and you have been frankness again is the answer. Tell him you've learned from your mistakes. Also, there is the possibility that you got into the wrong job through a misunderstanding.
- * You may be asked why you left your last two or three jobs; return to school, better pay, more responsibility are acceptable reasons. Be careful, not to give the impression that you are a job jumper or shopper.

SAMPLE INTERVIEW APPRAISAL SHEET: Rate yourself!

EVALUATION OR APPLICANT

Outstanling Average Poor Comment

Ability to Talk
Aggressiveness
Appearance
Courtesy
Enthusiasm
Intelligence
Maturity
Personality
Poise

Should we consider further?							No	
For what Remarks:	tyge	ο <b>f</b>	work	is	the	candidate	best	suited?



# UNUSUAL QUESTIONS YOU MAY BE ASKED

Below are listed many questions that have actually appeared and still appear on the application forms of various companies. Study these questions to see if you are able to answer each, because many or all of them may appear on your next application form. If you are not prepared, it may mean your losing out on the JOB.

- 1. Are you willing to take a physical examination?
- 2. Have you ever had epilepsy? Defective sight? High blood pressure? Chest pains? Diabetes? Tuberculosis? Ulcers?
- 3. Are you right-handed or left-handed?
- 4. Has any insurance company rejected your application for life insurance?
- 5. Do you wear glasses? All the time? While working?
- 6. Have you had your driver's license revoked?
- 7. What courses have you failed in school?
- 8. Are you licensed to drive a car? Is the license valid in this state?
- 9. Have you ever been through bankruptcy?
- 10. lave you had military service? Branch? Date of discharge?
- 11. Do you object to shift work?
- 12. What was your grade average at the last school you attended? What was the size of your class? Your rank in class?
- 13. When are you available for employment?
- 14. Have you applied for work here before? If so, when?
- 15. Whom shall we notify in case of emergency?
- 16. Are you willing to travel? Work overseas?
- 17. Do you speak and/or write a foreign language? What language? **
- 18. Have you been seriously ill within the last five years? If so, state the nature of your illness.
- 19. What starting salary do you expect?



# HOW AND WHERE TO LOOK FOR A JOB:

- 1. Find out which companies need more workers.
- 2. Go to places where the jobs are.
- 3. Tell your friends and relatives.
- 4. Ask your neighbors, teachers, counselors.
- 5. Talk to people working on the same kind of job you want. Ask them to keep their eyes open for a job you could fill.



# SOURCES OF JOB INFORMATION AND THEIR CHARACTERISTICS:

- * Indiana Employment and Security Division.
  - -Have more job listings in more occupational categories than any other single source.
  - -Offer counseling and career consultation.
  - -Provide aptitude and proficiency testing.
  - -Have daily contacts with thousands of employers.
  - -Accumulate and distribute local, statewide, and national labor market information.
- * Want ads in newspapers, professional journals, & trade magazines.
  - -Provide a broad range of definite openings.
  - -Descriptions of jobs may not be detailed enough for you to decide whether you are qualified.
  - -Analysis of the ads provides information about the extent of employment activity in your field throughout the state or area.
- * Industrial and Craft Unions.
  - -Have exclusive hiring authority for some firms.
  - -Deal with a limited number of occupations.
  - -Productive sources for members, particularly those with seniority.
- * U.S. Civil Service Commission.
  - -Handles U.S. Government Civilian Jobs.
  - -Examinations are given several times a year throughout U.S.
  - -Jobs are filled on a merit basis, as a result of examinations.
  - -Most post offices have application forms.
- Private Employment Agencies.
  - -Some charge applicants a fee for registration or placement; others collect fees from employers.
- * Yellow Pages, Industrial Directories, & Chamber of Commerce.
  -Sources of firms that employ workers in your field.



# GETTING ALONG WITH THE BOSS

Getting Along
With The Boss

The hardest thing for some people on a new job, or even an old job, is taking orders. But orders and directions are important to help any group of people work together to get a job done.

Orders - or bossing, if you want to call it that - are important on every job you can think of. Who gives the orders? The boss, the supervisor, the foreman, the sergeant, the section leader; he has many different names. He's in the driver's seat. He can fire you. He can also help you get a raise or move up to a better job!

Maybe you don't like him very much. Maybe it is hard to take orders from him. But you have to be able to take orders to get the job done. After all, that is what you get paid for. The boss gets orders too, from somebody a little higher up. And remember, if you make good, some day you may be the boss. So hold your punches; watch what you say. If you are going to sound off do it away from the job.

Make Sure the Boss Can Count on You

Nobody likes to be stood up. Your boss doesn't like to be stood up either Two of the most important things about keeping a job are: (1) Being at work every day; (2) Being on time every day.

What happens when you just don't show up? If you're the only person on a certain job, everything stops when you are late or absent. If you work with others, there is a link missing when you are not there. Either way, the company loses money on you. No company wants someone around who is losing money for it. So, be at your job every day; be on time every day.

There are some good reasons for skipping work or coming late:

- 1. An injury or illness that is so bad or so contagious that you cannot do your job.
- 2. A death or an illness in your close family (mother, father, sister, brother, child).
- 3. Very important personal business that cannot be done outside of working hours. For example, if you have to appear in court.



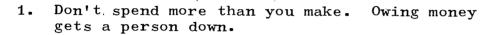
#### YOU AND YOUR MONEY

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Your Money

You'll remember your first paycheck. It is money of your own. You'll probably have a hundred ideas about how you are going to spend it. Money solves problems; but remember, money also brings problems.

No paycheck goes as far as you would like it to. It's smart to do some thinking on how to make yours go as far as possible.



- 2. Don't blow your whole paycheck the first few days. It's a long time until next payday.
- 3. Don't borrow. It's hard to pay it back.
- 4. Study the first paycheck. Know what is being taken out of it, and why.
- 5. Beware of the salesman who tells you something is only "A dollar down and a dollar a week."

  Extra charges are always added on, and you pay much more in the end.
- 6. Get into the saving habit. Make sure you are putting something aside from each paycheck, even though it is a small amount.
- 7. Find out about your company's credit union.
- 8. Be a smart buyer. Learn to shop carefully for what you want. Watch for sales and specials when you buy clothes, food, and other things. Check the want ads for used items that might be bargains.
- 9. Find out about company insurance plans.
- 10. Be sure you pay your bills on time, and ask for receipts to prove you paid. You must keep a good credit rating. (A credit rating is a record of how well you pay your bills.)
- 11. If you don't pay your bills, the people you owe can get your check before you do. This is called garnishment.
- 12. Get help with your tax forms if you need help.



Leaving a job is much more than just quitting. You will gain an employer's lasting respect by showing him the same consideration you would want if you were to be dismissed from a job. Your past employer's good will is necessary when it comes to getting a new job. His recommendation is important. And who knows, you might want to work for him again sometime!



Here are some things that should be considered when leaving a job:

- * Tell your employer, either orally or in writing, when you plan to leave.
- * Most employers expect a notice of two weeks or more.
  One week is probably minimum notice for leaving any job.
  The employer needs to find and sometimes train a person to fill your job when you leave.
- * Give your reason for leaving. Rather than giving a negative, fault-finding reason, it is usually better to express a positive reason. This could be your desire for more advancement opportunity, an opportunity to earn more money, or a decision to change occupations or get additional education.
- * Tell your employer about the knowledge and experience you have gained working for him.
- * Express your appreciation for the opportunity to have worked for your employer--regardless of your reason for leaving.

#### DO'S AND DON'TS WHEN RESIGNING:

## D0'S

- *Tell why you are leaving
- *Do as good a job on your last days as on your first.
- *Express your appreciation.
- *Tell the things you liked about the job.
- *See your employer on your final day of work.

### DON'TS

- *Don't tell anyone off or express dissatisfaction.
- *Don't criticize your employer to anyone.
- *Don't slack off in your work after you resign.



## SAMPLE LETTER OF RESIGNATION

TO: Steven W. Smith

FROM: Susan Johnson

DATE: September 3, 1974

RE: Resignation as Secretary

This is to inform you of my resignation as receptionist and termination of employment with the Ralston Company effective Friday, September 13, 1974.

While I have enjoyed my duties and my association with Ralston, I have decided that I can best reach my personal goals by returning to the University this term to further my education.

My experience with the Ralston Company will be valuable to me in any future work situation. I appreciate the opportunities for work and learning which my association with Ralston gave me.

Sincerely yours,

(your signature)

(If letter typed, type your name here)



#### SIX BASIC PRINCIPLES FOR WORKERS

- 1. Associate yourself with growth if possible, with a growing company in a growing industry.
- 2. Select the kind of work and atmosphere of work where you can be happy day by day.
- 3. Work hard. A smart man who works hard will beat a brilliant man who does not.
- 4. Earn responsibility. This not only takes brains but intellectual and moral integrity and courage and the ability to work well with people.
- 5. When you are young seek experience above money. This will pay off in the long run.

Whatever else your future may be, it is going to be a very personal one. It will depend on your goals, your abilities, the responsibilities you undertake, your career, your marriage.

We hope that you will continue to update this manual after you leave school, and that you will find it a valuable tool in making your way in the "world of work."

The Job you want is waiting for you . . .

The Opportunities are there . . .

Take your education and training

YOU'RE READY

Get set.....

GOOD LUCK

